

Flexible Spending Account Eligible Expenses

Save 25-40% On Family Necessities

An *eligible* expense is any healthcare expense approved by the IRS for reimbursement through a savings and spending account. Eligible expenses can be incurred by you, your spouse or your eligible dependents.



Sample List of Eligible Items and Services

Acupuncture	Medical monitoring devices
Alcoholism/drug addiction treatment	Medical services
Artificial teeth	Menstrual hygiene products*
Braille reading material	Prescriptions
Breast pumps	Operations/surgery
Childbirth classes	Optometrist
Chiropractors	Orthodontia
Coinsurance amounts	Osteopathy
Contact lenses/solution	Over-the-counter medications*
Contraceptives	Physical exams
Copays	Private hospital room
Crutches	Psychiatric care (prescribed)
Deductibles	Physical therapy
Dental treatment	Smoking cessation (prescribed)
Eye exams	Speech training
Fertility treatment	Sterilization
Fluoridation treatments	Sunscreen
Guide dog (for the impaired)	Transplants
Hearing aid/batteries	Vaccines
Hospital services	Weight loss program (prescribed)
Laboratory fees	Wheelchair
LASIK surgery	X-ray fees

* Due to the CARES Act, signed on March 27, 2020, a prescription is no longer required to purchase over-the-counter drugs and medicines such as ibuprofen, acetaminophen and cough syrup, using your *Healthcare* FSA funds. Menstrual hygiene products are also now eligible for purchase using your *Healthcare* FSA funds. The law is retroactive to January 1, 2020.

Dependent Daycare Eligible Expenses

What's eligible?

Daycare centers
In-home care
After-school programs
Summer day camp
Latchkey programs

For Whom?

Children age 12 and under
Any dependent incapable of self-care

When?

While you and your spouse are at work, looking for work, or at school

*For more information on healthcare FSA eligible expenses, go to www.chard-snyder.com. Click on *Benefits* at the top of the home page and choose *Flexible Spending Accounts*. Click on *Eligible Expenses* in the menu on the left side and search for items you normally buy under *What Can I Buy with My FSA?*

A **Full List of eligible items** is available when you are logged into your Chard Snyder online account. Click on the *Tools & Support* tab. Under Quick Links chose *EBIA Health Care Expense Table*

The Chard Snyder Mobile App

Features

- View account balances and transaction details
- Submit and review claims
- Upload paperwork
- Scan products for eligibility (*Plan restrictions may apply*)

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