

# The Chard Snyder Flexible Spending Account

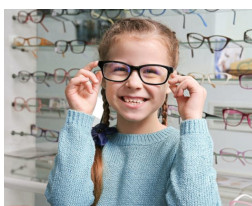


## What is a Flexible Spending Account?

A Flexible Spending Account (FSA) can help you save money for dental, vision and/or dependent care services for yourself and your family. FSA funds are deducted from your paycheck before taxes, so the money deposited into the account is **tax free** which **saves you money**.

You may save **up to 40%** on your dental, vision, and/or dependent care costs.

## What are the Different Types of FSAs?



A **limited-purpose FSA** is designated for eligible dental, vision, and preventive care expenses only. The limited-purpose FSA allows those with a Health Savings Account (HSA) to use HSA funds for medical expenses and use limited-purpose FSA funds for expenses such as orthodontia or glasses.



A **dependent care FSA** can be used for expenses incurred to care for your children age 12 and younger, as well as your adult tax dependents, who require care while you are at work.

## What are FSA Eligible Expenses?

The IRS determines what expenses are FSA eligible. Eligible expenses are reimbursed if they are incurred by you, your spouse, or your tax dependents during the plan year. The charts below show examples of eligible expenses:

### Limited-Purpose FSA

Dental Visits	Deductibles	Allergy Shots
Dentures	Dental Procedures	Annual Physical
Dental Fillings/Implants	Orthodontia or Braces	Blood Pressure Monitor
Dental Surgeries	Contacts	Labwork
Occlusal Guards	Eye Exams	Sunscreen
Teeth Cleanings Dental	Eyeglasses	X-rays

### Dependent Care FSA

In-Home Babysitter	Summer Day Camp	Outside Babysitter
Daycare Centers	Elder Custodial Care	After-School Activities
Nursery School	Elder Daycare	Latchkey Program

## Am I Eligible for an FSA?

To maximize savings, you can enroll in both a dependent care FSA and a limited-purpose FSA. If you are contributing to a Health Savings Account (HSA), you are not eligible for a health FSA but can enroll in a dependent care FSA and/or a limited-purpose FSA.



## The Chard Snyder Mobile App



**Manage your  
FSA on the  
go, anywhere,  
anytime**

## Features

- Submit FSA claims with receipt images using your phone's camera
- View account balances and transaction details
- Enable Face ID or Touch ID for easy, secure access
- Catalog past and current receipts using your phone's camera
- Scan any product for eligibility using your phone's camera (*Plan restrictions may apply*)

Download from the App Store or Google Play



[www.chard-snyder.com](http://www.chard-snyder.com)

# Chard Snyder helps you get the most out of your FSA benefit.

## How Do I Access My FSA Funds?

The Chard Snyder Benefits Card provides an easy, convenient way to use your FSA funds to pay for eligible items and services. It works just like a debit card, but utilizes smart technology so it can only be used to pay for expenses that are eligible according to IRS guidelines under the FSA plan.

The Chard Snyder Benefits Card eliminates the need to pay out-of-pocket, submit a claim, or wait for reimbursement. Simply swipe the card at your dentist's office, eye doctor's office, or your daycare provider and the funds are automatically deducted from your FSA. Plan restrictions may apply to your dependent daycare account, and some providers may not accept the benefits card.

You can also file a claim on the Chard Snyder Mobile App or your online account.



## Chard Snyder Website

[www.chard-snyder.com](http://www.chard-snyder.com)

Once you've enrolled, access your Chard Snyder FSA online account from the website home page by clicking on the blue *Login* tab at the top right of the page.

## The Chard Snyder Benefits Card



- Convenient way to pay for eligible expenses directly from your FSA
- Works like a debit card
- Connect with your mobile wallet for contactless payments
- Save your receipts

*You may use your card until the expiration date shown on the front. You will receive new cards just before your current card expires.*

## Why Do I Need to Save My Receipts?

The IRS requires Chard Snyder to confirm that you used FSA funds for an eligible service or purchase. You may be asked for copies of itemized receipts, statements, or Explanation of Benefits (EOB) from doctors' and dentists' offices, hospitals, and stores that do not automatically verify eligible expenses.

Just take a picture of the itemized receipt with your smart phone and submit it using the Chard Snyder Mobile App or your online account. It's that easy!

Once you provide the requested information for a transaction that is not immediately recognized as eligible, the transaction in question is normally verified quickly. *(If you do not provide the requested documentation in a timely manner, your card may be turned off.)*



## Chard Snyder Participant Services

Our Participant Services team is here to help answer questions you may have about your FSA. If you don't find what you are looking for on the mobile app or in your online account, give us a call.



800.982.7715 [www.chard-snyder.com](http://www.chard-snyder.com)