

Limited-Purpose FSA Eligible Expenses



New: Preventive Care Expenses are Now Eligible

An eligible expense is any healthcare or daycare expense approved by the IRS for reimbursement through a Limited-Purpose Flexible Spending Account (FSA). Eligible expenses can be incurred by you, your spouse, or your eligible dependents.

Beginning July 1, 2024, Chard Snyder's limited-purpose FSAs can be used for vision, dental, and now preventive care. You may also be reimbursed for preventive care expenses incurred anytime during your current plan year.

Sample List of Limited-Purpose FSA Eligible Items and Services

| | | |
|---------------|--------------------------|-----------------------|
| Dental Visits | Eyeglasses | Orthodontia or Braces |
| Contacts | Dental Fillings/Implants | Teeth Cleanings |
| Dentures | Dental Surgeries | Dental Deductibles |
| Eye Exams | Occlusal Guards | Dental Procedures |

Examples of Eligible Preventive Care Expenses

| | | |
|------------------------|-------------|-----------------------|
| Annual Check-Ups | Glucometers | Routine Prenatal Care |
| Blood Pressure Monitor | Insulin | Sunscreen |
| Diagnostic Procedures | Lab work | Well Child Visits |
| Flu Shots | MRI | X-rays |

Preventive care expenses generally include diagnostic expenses that are for the detection or prevention of a medical issue, not to treat an existing condition.

Some preventive care items like preventive labs will be able to be purchased using the benefits card, but others will require you to submit a claim and provide substantiating documentation. In some cases, a prescription or letter of medical necessity may also be needed.



The Chard Snyder Mobile App



Manage your
FSA on the
go, anywhere,
anytime

Features

- Submit FSA claims with receipt images using your phone's camera
- View account balances and transaction details
- Enable Face ID or Touch ID for easy, secure access
- Catalog past and current receipts using your phone's camera
- Scan any product for eligibility using your phone's camera (*Plan restrictions may apply*)

Download from the App Store or
Google Play



www.chard-snyder.com